

DONALD E. PASCHAL, JR. – Biographical Overview

Overview - Mr. Paschal served twenty-nine years in City Management (19 years as City Manager for the City of McKinney and 10 years as an Assistant for the City of Garland). As a City Manager, he was acknowledged and recognized for excellence in many phases of municipal government including:

- multi-year financial planning and budgeting; ultimate build-out financial planning
- debt issuance and administration; change agent for financial advisory contracts
- performance / objective targeted budgeting incorporating ZZB concepts
- service delivery and results oriented performance measures
- police and fire administration & management innovations
- effective public-safety operations with fiscal restraint
- visionary community planning & development with fiscally sustainable focus
- park / open space planning and development
- public facility and infrastructure planning, development, and financing
- economic development
- neighborhood and physical development focused on creating resident pride and visual appeal
- change leadership and organizational and staff development.

Mr. Paschal is credited with guiding the overall rise of McKinney from a small, stagnant country town to a uniquely vibrant and family-oriented community acknowledged for: excellence in services; economic stability; quality and highly sought family-oriented neighborhoods; historic restoration and preservation; and residential, commercial, and industrial development focused on quality, balance, and sustainability. In his career as a City Manager, Mr. Paschal is described as “visionary”, “having the courage to make tough decisions necessary for community transformation”, “achieves through collaborative partnerships”, and “true professional who led by example and integrity.”

Education and Professional Affiliations

- Education: BBA / MPA both University of North Texas
- Professional Membership in several professional associations including ICMA, TCMA, and NTCMA; served on numerous national, state-wide, and national committees, and has held several regional and state-wide organizational offices; ICMA, TCMA, and NTCMA have each honored Mr. Paschal with Life Membership status. During his career, Mr. Paschal has been a frequent speaker for these professional organizations, as well as the Texas Municipal League, North Central Texas Council of Governments, and many other professional and civic groups.

Recent

- Self Employed Municipal & Development Consultant, 1997 – current
- Senior Municipal Consultant for PARS (Public Agency Retirement Services) 2004- current
- After retiring from public office in 1997, Mr. Paschal has used his unique blend of local government knowledge, city management experience, and creativity to provide independent consulting services to local government and the private sector. Some of his services have included municipal policy and strategy, organizational analysis and restructuring, contract and development negotiations, service delivery enhancements, conflict / litigation resolution, infrastructure planning and financing, multi-city partnerships, staff / City Council training sessions, and has facilitated many unique private sector development projects. Additionally, Mr. Paschal represents PARS, a leader in customized and unique retirement programs for public entities.

Contact Information

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